



BUSINESS POLICY

- T** *Taking care of our teammates and customers by having the highest focus on safety, quality, environmental impact and efficient productivity in the Steel Conduit and Tubular Products Industry.*
- O** *Ownership of our processes, our plants, our environment, and our personal responsibility to do things right.*
- G** *Going the extra mile to strive for continuous improvement in every aspect of our business.*
- E** *Environmentally responsible for protection of our resources by minimizing waste, preventing pollution, and preserving our natural resources by doing the right thing for our team, partners and community.*
- T** *Take full responsibility for the quality of our products and services by responding quickly and accurately to meet our customers needs and expectations in a timely manner.*
- H** *Harmonize with the environment by implementing processes that reduce our impact to the environment and ensure environmental sustainability by meeting all relevant legal and environmental compliance requirements*
- E** *Encourage teammate communication through all levels of the business to raise awareness of safety, health and environmental strategies for a better tomorrow.*
- R** *Reaching forward to ensure the business continues to be successful while educating and mentoring our team mates to improve their quality of life and grow their future careers with Nucor.*